



INTERVIEW QUESTIONS FOR PEER BUDDIES (Keep your notes from all interviews)

Chapter: _____ Name of the candidate: _____

Date: _____ Interviewer(s): _____

Start the interview by explaining the matching process. Advise the person that all information given is confidential and the interview is to evaluate the four following factors:

1. The motivation of the student in becoming a Peer Buddy and his/her attitudes towards people with intellectual disabilities.
2. The ability of the student to adapt and form a serious friendship.
3. The desire of the student to engage in a commitment for one academic year.
4. Deciding on who would be the most appropriate match for the student.

Please review the following before the interview begins:	Yes	No
The applicant was punctual		
Application form is complete (including the name and contact information of one appropriate reference)		
The pledge form has been signed and completed properly		
A Criminal Record Check has been submitted by all applicants 18 and over.		

Question	Answer	Examples of appropriate answer
How did you hear about the Best Buddies program and what motivated you to apply?		<ul style="list-style-type: none"> ✓ Previous experience working with people with intellectual disabilities. ✓ Desire to volunteer and contribute to his/her community and campus. ✓ Believes in inclusion. ✓ Interested in making friends. ✓ Proof of ability to commit for one year
Have you had any experiences with people with intellectual disabilities? If yes, please share your experiences.		<ul style="list-style-type: none"> ✓ Worked at a camp ✓ Respite worker ✓ Family member ✓ Volunteering in Special Education class
Discuss any previous experiences that may have prepared you to become an effective Peer Buddy.		<ul style="list-style-type: none"> ✓ Job experience. ✓ Volunteer experience. ✓ Extra-curricular activities. ✓ Life experience. ✓ Previous Best Buddies involvement
What are your hesitations, if any, to develop a relationship with a person who has an intellectual disability?		<ul style="list-style-type: none"> ✓ Never been in contact with people with intellectual disabilities. ✓ Would not know how to act.
Commitment is an important part of the program as you will let down the person you are matched with if you don't maintain regular contact with them. How will you ensure that you fulfill your weekly phone call and twice monthly outings throughout the year?		<ul style="list-style-type: none"> ✓ Make a schedule of phone calls and meetings with his/her Buddy. ✓ Make his/her Buddy a priority and give examples.

You do not have to ask all of these questions- be sure to gather enough information to determine if this person will be dedicated, enthusiastic and will meet all volunteer expectations.